Annual Quality Assurance Report (AQAR)2016 - 2017



Marathwada Shikshan Prasarak Mandal's **DEOGIRI COLLEGE, AURANGABAD** Station Road, Aurangabad, M.S. 431005

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp. NLSIU, Nagarbhavi, Bangalore - 560 072 India

Part - A

1. Details of the Institution

1.1 Name of the Institution	M.S.P. Mandal's Deogiri College, Aurangabad.
1.2 Address Line 1	Sation Road
Address Line 2	Aurangabad.
City/Town	Aurangabad.
State	Maharashtra
Pin Code	431005
Institution e-mail address	principal@deogiricollege.org
Contact Nos.	(0240)2367333, 2367330
Name of the Head of the Institution	n: Dr. Shivaji Thore
Tel. No. with STD Code:	(0240)2367333, 2367330
Mobile:	09422205114
Name of the IQAC Co-ordinator:	Dr. Vishnu W. Patil
Mobile:	09423653912
IQAC e-mail address:	principal@deogiricollege.org

1.3 NAAC Track ID MHCOGN10273							
1.4	NAAC Ex	ecutive Com	mittee No	. & Date:	EC(SC)/13/A	A&A/11.3 Date: 1	7/03/2016
1.5	Website a	address:		www.deo	giricollege.org		
	Web-link of the AQAR: http://deogiricollege.org/sr/iqac/						
1.6	Accredita	tion Details					
	Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
	1	1st Cycle	B+	76.25	March, 2003	2003 - 2008	
	2	2 nd Cycle	A	3.39	March, 2010	2010 - 2015	
	3	3 rd Cycle	A	3.75	March, 2016	2017 - 2021	
	4	4 th Cycle	-	-	-	-	
1.7	Date of Es	tablishment o	f IQAC :	DD/MM/		01-03-2003	
1.8	AQAR for	the year			2016 - 2017		
	Details of reditation	-	ear's AQA	AR submitte	d to NAAC after	the latest Assessmen	t and
	i. AQAI	₹	th	e present or	ne		
1.10) Institution	nal Status					
	University			State v	Central	Deemed Priva	nte
Affiliated College Yes V No							
	Constituent College Yes No V						
A	Autonomous college of UGC Yes No V						
I	Regulatory	Agency appro	oved Instit	ution	Yes N	No V	
(6	eg. AICTE	, BCI, MCI, F	CI, NCI)				
Т	vne of Inst	titution Co	o-educatio	n	Men W	omen	

Urban	Rural Triba	ıl					
Financial Status Grant-in-aid V	UGC 2(f) V	UGC 12B 🗸					
Grant-in-aid + Self Fina	ncing V Totally	/ Self-financing					
1.11 Type of Faculty/Programme							
Arts V Science V Commer	ce 🚺 Law	PEI (Phys Edu					
TEI (Edu) Engineering Hea	alth Science	Management	٧				
Others (Specify) Bachelor of	Vocation						
1.12 Name of the Affiliating University		edkar Marathwad Aurangabad.	da University,				
1.13 Special status conferred by Central/ State Go	vernment UGC/CS	SIR/DST/DBT/ICMF	R etc				
Autonomy by State/Central Govt. / University	No						
University with Potential for Excellence	×	UGC-CPE	٧				
DST Star Scheme	×	UGC-CE	×				
UGC-Special Assistance Programme	×	DST-FIST	×				
UGC-Innovative PG programmes	×	Any other (Specify)	×				
UGC-COP Programmes	×						

2. IQAC Composition and Activiti	<u>es</u>
2.1 No. of Teachers	13
2.2 No. of Administrative/Technical staff	02
2.3 No. of students	02
2.4 No. of Management representatives	02
2.5 No. of Alumni	02
2. 6 No. of any other stakeholder and	01
community representatives	
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	02
2.9 Total No. of members	23
2.10 No. of IQAC meetings held	
2.11 No. of meetings with various stakeholders: N	No. 06 Faculty 06
Non-Teaching Staff 02 Students	S 01 Alumni 01 Others -
2.12 Has IQAC received any funding from UGC du	uring the year? Yes No V
If yes, mention the amount	
2.13 Seminars and Conferences (only quality relate	ed)
(i) No. of Seminars/Conferences/ Workshops/	Symposia organized by the IQAC
Total Nos. Nil International	National State Institution Level
(ii) Themes NA	
2.14 Significant Activities and contributions made	by IQAC
• Celebrating the year 2015-16 as S	tudent Research Year
• Establishment a student research	cell named Avishkar Cell.
Promotion of student research cultReceive feedback for the proposed	ture through Avishkar Cell revised accreditation system by NAAC.

Promotion for research grants from the agencies like ICSSR, DST & ICPR.

Promotion of Skill Oriented Courses on the campus.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To achieve excellence in	• 54 students received research award at District and
student research activities	University level
Consistency and improvement	The college results are consistently good.
in result	
Promotion of research on the	All short term courses were made of 6 month
campus.	duration and syllabi are changed accordingly.
Renovation of ladies room	Ph.D students are promoted for quality
	publication.
	Ladies room in the Art Building is renovated.

2.16 Whether the AQAR was	placed in statutory body	Yes	٧	No	
Management	Syndicate	Any oth	er bo	ody	

Provide the details of the action taken

- Teachers were promoted for more quality research.
- Systematic promotion of professional components is promoted for B. Voc courses.
- Few departments were encouraged to get Ph. D research centre.
- Student mentoring system was improvised.

Part – B Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	16	-	16	-
PG	22	00	22	-
UG	12	00	08	01
PG Diploma	01	-	01	-
Advanced Diploma	-	-	-	-
Diploma	01	-	01	01
Certificate	13	04	17	17
Others	-	-	-	-
Total	65	04	65	19
Interdisciplinary	09	04	00	04
Innovative	09	04	00	04

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: As per University Regulations.

(ii) Pattern of programmes:		
	Pattern	Number of programmes
	Semester	All
	Trimester	Nil
	Annual	Nil
1.3 Feedback from stakeholders* (On all aspects) Mode of feedback : 1.4 Whether there is any revision/to	Alumni V Parents Online Manua update of regulation or sy	
There has been revision credit system.	n of the syllabus of I	PG at the part II wherein choice based
1.5 Any new Department/Centre in	ntroduced during the year	: If yes, give details.

No

Criterion - II Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others/Principal
54	37	14	02	01

2.2 No. of permanent faculty with Ph.D.

45

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.	Prof	Asso	Prof	Profe	essors	Oth	ners	Tot	tal
R	V	R	V	R	V	R	V	R	V
00	20	00		00	01				

2.4 No. of Guest and Visiting faculty and Temporary faculty

28	32	126
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	16	59	59
Presented papers	22	60	00
Resource Persons	05	07	08

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Use of language labs for literature classes. Use of ICT tools like projectors to display diagrams, pictures, films and movies.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (eg: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

NA

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

03 | 22 | 26

2.10 Average percentage of attendance of student

88 %

2.11 Course/Programme wise distribution of pass percentage:

2016-17

Title of the	Total no. of students	Division					
Programme	appeared	Distinction	I	II	III	I Pass	
						%	
BA	264	0	65	102	40	78.40	
BSc	338	0	77	80	50	76.03	
B Com	625	0	183	117	159	73.44	
BCA Science	50	0	22	4	0	52	
BCS	76	0	45	6	0	67	
BSc Biotechnology	98	0	66	6	0	73.46	
BSc IT	30	0	18	0	0	60	
BSc Bioinformatics	24	0	20	0	0	83.33	
MSc Biotechnology	30	2	9	5	5	70	
MSc Microbiology	28	0	5	5	4	50	
MSc Chemistry	38	2	14	5	5	65	
MSc Physics	30	0	5	5	3	43	
MSc Botany	16	3	8	3	1	94	
MSc Zoology	28	2	10	10	4	93	
MSc Electronics	14	0	5	2	0	50	
MSc Computer	29	0	8	6	2	45	
MSc IT	10	0	1	2	2	50	
MSc Bioinformatics	30	7	10	5	6	93	
MA English	40	0	4	6	0	25	
MA Marathi	20	1	9	5	1	80	
MA Hindi	16	0	6	4	3	81	
MA Sociology	33	0	2	8	2	36	
MA Pshychology	12	0	3	3	1	58	
MA Political Science	46	1	5	12	4	48	
MA History	36	5	15	5	4	81	
M. Com	160	10	30	30	51	57	
DBM	18	0	6	6	0	66.66	
BCA Mag.	48		8	10	13	65.95	
BBA Mag.	55		9	7	15	56.36	
B.voc Multimedia Animation	11	0	1	3	4	86.9	
B.Voc. Jwellery	17	0	2	11	4	100	
M.Sc Environment Sci	15	15	0	0	0	100	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC in the college chalks out the academic plan in the beginning of the year which includes the systematic performance of teaching & learning process. It offers guidelines in the following forms:

- Annual teaching plan, preparation of teaching diary, etc.
- Improvement in Results of students in university exam.
- Feedback on teachers & its status is reported through the head of the department,
- Ensure the use of ICT classrooms by each and every faculty

2.13 Initiatives undertaken towards faculty development: (For details, please see the attached *Annexure III*)

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	03
UGC – Faculty Improvement Program me	00
HRD programmes Short Term	03
Orientation programmes	32
Faculty exchange programme	Nil
Staff training conducted by the university	02
Staff training conducted by other institutions	02
Summer / Winter schools, Workshops, etc.	01
Others	16

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	72	01	00	42
Technical Staff	65	06	00	47

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- 1. IQAC initiated District Level Resarch competition for students and teachers at the college campus.
- 2. Special workshops for research of students were organized.
- 3. Programs by different forums are promoted.
- 4. Organizing research methodology workshop in collaboration with MSP Mandal
- 5. Collaborative research work by the faculty is encouraged.
- 6. Ensuring the successful completion of research projects by students under BSR grants
- 7. Guest lectures are organized of the eminent persons in different fields.

3.2 Details regarding major projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	01	05	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3Details regarding minor projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	00	03	00	00
Outlay in Rs. Lakhs	00	4,00000/-	00	00

Sr.No.	Name of Faculty	Sanctioned Amount	Status
1.	Dr. Rajendra Pawar	2,00,000/-	Ongoing
2.	Dr. Dilip Khairnar	1,00,000/-	Ongoing
3.	Dr. S. V. Marathe	1,00,000/-	Ongoing
		4,00,000/-	

3.4 Details on research publications: **122**

	International	National	Others
Peer Review Journals	90	17	
Non-Peer Review Journals		30	
e-Journals	22		
Conference proceedings	20	14	

1.3 Details on Impact factor of publications:

Range 0.5-3.9 Average 1.94 h-index 0-15 Nos. in SCOPUS 08

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations Total grant Duration Name of the Received Nature of the Project Year funding Agency sanctioned 00 00 00 00 Major projects **Minor Projects UGC** 400000 2,40,000/-2 yrs **Interdisciplinary Projects** Industry sponsored Projects sponsored by the 00 00 00 00 University/ College Students research projects 00 00 00 00 (other than compulsory by the University) Any other(Specify) 400000/-2,40,000/-Total 32 32 05 i) With ISBN No. 3.7 No. of books published Chapters in Edited Books ii) Without ISBN No. 00 3.8 No. of University Departments receiving funds from DBT Scheme/funds **DST-FIST UGC-SAP** CAS PE Autonomy 3.9 For colleges **CPE DBT Star Scheme INSPIRE** Any Other (specify) CE 00 3.10 Revenue generated through consultancy International National State University College Level 3.11 No. of conferences Number 00 01 00 00 07 organized by the Institution UGC 00 00 College Sponsoring agencies 32 3.12 No. of faculty served as experts, chairpersons or resource persons 3.13 No. of collaborations International National 80 Any other 01 3.14 No. of linkages created during this year 400000/-3.15 Total budget for research for current year in lakhs: From Funding agency Management of University/College UGC

Total

400000/--

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
National	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commonoializad	Applied	Nil
Commercialized	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty & research fellows of the institute in year

Total	International	National	State	University	Dist	College
08		03	01	01	03	

00 01 01 05
3.18No. of faculty from the Institution who are Ph. D. Guides 25
and students registered under them 139
3.19 No. of Ph.D. awarded by faculty from the Institution 26
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
JRF 05 SRF 03 Project Fellows 05 Any other 02
3.21 No. of students Participated in NSS events: University level 17 State level 02 National level International level
3.22 No. of students participated in NCC events:
University level 01 State level 01 National level 06 International level 03
3.23 No. of Awards won in NSS:
University level State level National level International level
3.24 No. of Awards won in NCC:
University level 01 State level National level 02 International level
3.25 No. of Extension activities organized
University forum College forum 15 NCC 10 NSS 17 Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility:

NCC:

- 1. Aids Awareness Programs was organized
- 2. Anti Drug Rally was organized
- 3. Waste Management was done on the campus.
- 4. Tree Plantation program was undertaken.
- 5. Election duties were performed by NCC cadets
- 6. Cadets performed duties in local Ganesh Festival
- 7. Students participated in various camps.
- 8. Counselling and aptitude test is taken by the department of psychology.

College forum:

- 1. Phule Shahu Ambedkar lecture series concentrated contemporary social issues.
- 2. Woman empowered cell organized regular gender sensitization programs.
- 3. Equal Opportunity Centre organized various programmes and visits for students.
- 4. Science Forum activities were regularized.
- 5. Science exhibition was held in the campus.
- 6. Demonstration of experiments to nearby school students.
- 7. Training and Placement Cell organized preplacement workshops for interviews organized by INFOSYS, TCH and WNS.

NSS:

- 1. Tree Plantation
- 2. Arrangement of lectures for enlightening the NSS students on various social issues.
- 3. Blood donation camp was organized by NSS unit.
- 4. Traffic Safety week was observed.
- 5. Red ribbon club drive for Aids education was undertaken.
- 6. Science awareness programs were taken up.
- 7. Anti Liquor week was observed.
- 8. Lectures were arrangement for personality development of the NSS cadets.

Criterion - IV

Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	10.32 Acres			10.32 Acres
	375000 Sq mt.			375000 Sq mt.
	(Constructed)			(Constructed)
Class rooms	40			40
Laboratories	35	01		36
Seminar Halls	03			03
No. of important equipments purchased	39	01	LGC	40
(≥1.0 lakh) during the current year				
Others	00	00	00	00

4.2 Computerization of administration and library

- 1. Lib-Man Software is being used for library computerization and having 13 computers for library computerization.
- 2. Internet & Digital library having 24 computers are made available for users.
- 3. Library has digitized (open resources): Books, Dictionaries, Encyclopedia, News Papers journals, Video Lectures, Ph.D. Thesis are made available on the college library home page for access.
- 4. CD/DVD's each.It is interconnected storage device with browsing facility.
- 5. Database of books journals are available with the help of Dr.Babasaheb Ambedkar Marathwada University Library & INFLIBNET (N-List) consortia.
- 6. NVDA & Low vision software available for visually impaired students.

4.3 Library Services

Sr.	Particular	Exi	isting	Newly a	dded	Total	
No.		No.	Value	No.	Value	No.	Value
1	Text Books	64358	74468571	370	89719	64728	74558290
2	Reference Books	29678	33530282	1224	586182	30902	34116464
3	Periodicals / Journals	104	171755	118	210399	118	210399
4	e-Books (Consortia)	262512		29870559		30133071	
5	e-Journals (Consortia)	46696	12000	6924	15000	53620	15000
6	Digital Database	300000		60000	-	360000	
7	E-Books (Open source)	1321005		129441		13339499	
		8					
8	E-Journals (Open source)	3904		507		4411	
9	Periodicals Bound Volumes	1981		108		2089	
10	CD & DVD's	1270	275175	10		1280	275175
11	Video Lectures	48000		600		48600	
12	E-Thesis/Dissertation	322000		10000		332000	
13	Donated books	431		201		632	

4.4 Technology up gradation (Overall)

	Total	Computer	Internet	Browsing	Computer	Office	Departments	Others
	Computers	Labs		Centers	Centers			
Existing	611	08	198	02		30	200	
Added	92	01	22			05	37	
Total	703	09	220	02		35	237	

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)
 - 1. Global Mapping, ARC-GIS software training.
 - 2. PC hardware and networking course
 - 3. Software Win 8.1 30 license
 - 4. Training program is organized for non teaching staff for training them in computer technology for various processes.
- 4.6 Amount spent on maintenance in lakhs:

Total:

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - 1) IQAC takes initiatives for creation of incubation centres for students' research.
 - 2) IQAC keeps track of quality process through Quality Check Mechanism

86.86797

- 3) IQAC takes timely meetings & initiatives regarding various reforms & takes its follow up.
- 5.2 Efforts made by the institution for tracking the progression
 - 1) Online process introduced for admission and examination fees deposit.
 - 2) Feedback evaluating teachers by students
 - 3) Feedback on syllabus by peers.
 - 4) Promotion of students' research on the campus
 - 5) Attempts are made to invite more companies for campus interview and orientation programs organized for students.

UG PG Ph. D. Others 5.3 (a) Total Number of students 5951 1604 118 1133 (b) No. of students outside the state Nil (c) No. of international students No % No Men Women 4488 59.48 3057 40.51 2015-16 This Year 2016-17 Last Year General SC ST OBC NT Physically Total General SC ST OBC NT Physically Total Challenged Challenged 4016 1225 135 1171 865 08 7420 4002 1227 147 1244 925 10 7555 Demand ratio -----Dropout 08 % 5.4 Details of student support mechanism for coaching for competitive examinations (If any) i) Department Wise Student Mentoring Program ii) NET/SET Coaching & JAM – Chemistry – 03 iii) NET/SET Classes – Bio – Tech – 80 iv) MPSC / UPSC Coaching – History – 10 v) Lecture Arranged NET/SET – Sociology – 60 vi) General Knowledge Exam – Library – 85 vii) NET / SET Coaching - Sociology - 60 298

SET/SLET

State PSC

04

03

GATE

UPSC

No. of students beneficiaries

09

NET

IAS/IPS etc

5.5 No. of students qualified in these examinations

CAT

Others

15

07

5.6 D	etails of student couns	seling and career guidar	nce					
	i) Sport Training	g - 51						
	ii) Carrier Guidance by TPO – 80 (Bio - Technology)							
	iii) Carrier in profesional cources by CMA Rane & CMA Mohani – Commerce – 200							
	iv) ED Workshop – 250 Commerce							
	v) NET / SET Coaching							
	vi) Counceling through Mentor Program & Admission Committee							
	vii) Health Couns	elling – 18						
	viii) Carrier Guid	ance in Banking by	Borde Academy -	- Commerce – 250 Stud	dents			
5 5 D	No. of students ben							
5.7 D	etails of campus place	ement						
		On campus		Off Campus				
	Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Place	ed			
	07	1158	183	35				
 5.8 Details of gender sensitization programmes: i) Patnatya Stri Sablikaran Aadharit Hame Aazadi Chahiye – 25 Experiments ii) Lecture by Pratibha Ahire arringed by Sociology Dept. 18/02/2017 iii) Lecture by Adv.Archana Gondhakar 15/12/2016 iv) Woman Empowerment – NCC Girls 								
	tudents Activities 9.1 No. of students	participated in Sports,	Games and other ev	vents				
	State/ Universit	y level 312 Nat	ional level 51	International level	00			
	No. of students	participated in cultural	events					
	State/ Universit	y level 32 Nat	ional level 03	International level	00			

5.9.2 No. of medals /awards won by students in Sports, Games and other events							
Sports: State/ University level 148 National level	6	International level	0				
Cultural: State/ University level 13 National level	33	International level	0				
5.10 Scholarships and Financial Support							
	Number of students	f Amount					
Financial support from institution							
Financial support from government	1999	74,03,477/-	74,03,477/-				
Financial support from other sources							
Number of students who received International/ National recognitions							
5.11 Student organised / initiatives							
Fairs : State/ University level 01 National level	00	International level	00				
Exhibition: State/ University level 11 National level	00	International level	00				
5.12 No. of social initiatives undertaken by the students	19						
5.13 Major grievances of students (if any) redressed: NIL							

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: Eliminating the darkness of ignorance from the lives of people living in age-long poverty and helping them to proceed knowledge to achieve all-round development.

Mission:

- Providing quality education to socially and economically backward classes.
- Bringing out educational and cultural development of rural population.
- Providing standard facilities of hostel accommodation, physical education and value education.
- Bringing out social transformation through education.
- Creating out social transformation through education.
- Creating resources and utilising them for educational upliftment of common people
- Promoting intellectual, ethical and cultural development of society.
- Imparting technical and professional education to increase employability and economic development.
- Creating a wide-spread educational network seeking mass participation in education.

Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- 1) Teachers made contribution in the syllabus of courses like B.Voc and PMKVY.
- 2) Feedback on curriculum by teachers in the college.
- 3) Continuous assessment of the curriculum by various means like workshop and orientation programmes.

6.3.2 Teaching and Learning

- 1) Student mentor system.
- 2) Use of ICT classrooms.
- 3) Remedial coaching.
- 4) Teachers orientation programme.

6.3.3 Examination and Evaluation

- 1) Test and tutorials for internal evaluation.
- 2) Continuous internal assessment.

6.3.4 Research and Development

- 1) Special cell for students' research
- 2) Well equipped laboratories in science departments.
- 3) Availability of research guides.
- 4) Collaboration with international research bodies.
- 5) Publication of books from international publications

6.3.5 Library, ICT and physical infrastructure / instrumentation

- 1) Up gradation of library in the regards of books, journals, ebooks, digital database, CDs and Videos.
- 2) A good no. of ICT equipped classrooms.
- 3) Organization of training programmes about ICT for teaching and non teaching staff.
- 4) Adequate physical infrastructure available.
- 5) Upgradation of laboratory.

6.3.6 Human Resource Management

1) Interrelated human resource management system of administration and academics.

6.3.7 Faculty and Staff recruitment

1) As per the State Government, university and U.G.C norms and regulation.

6.3.8 Industry Interaction / Collaboration

Institute/College/Dept.	Second Party	Nature
The Principal Deogiri college,	The Head,Department of physical education	Sports and Games
Aurangabad.	& sports,Dr.B.A.M.University	
The Principal Deogiri college,	The secretaty, Aurangabad DistrictWresling	Training
Aurangabad.	Association, a'bad.	
The Principal Deogiri Global Academy	Patwardhan Hospital & Deogiri	Counselling
& The HOD Home Science Dept.Deogiri	College, A'bad.	
College		
Aurangabad.		
Jiwanbai Tapdia Charitable Trust's	Mahendrakar Hospital & Home Science	Social
Matoshri Wradhashrum & Home Science	Dept., Deogiri College, A'bad.	
Dept., Deogiri College, A'bad.		

		C C . 1 .
639	Admission	of Students

- Widespread advertisement in renowned newspapers.
- On-line admissions
- Strictly followed procedure of admission as per government rules and norms.
- Criteria of reservations are followed strictly in college and hostel admission.

6.4 Welfare schemes for

Teaching	xistence of Staff co-operative society.				
Non teaching	Existence of Staff co-operative society.				
Students	• Free ship.				
	 Concession in fees for Physically Challenged students. 				
	• Provision of T.A and D.A for students participating Sports &				
	Game events and cultural activities.				

6.5 Total corpus fund generated	Nil				
6.6 Whether annual financial audit has be	een done	Yes	٧	No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	Yes	ISO	Yes	Internal	
Administrative	Yes	ISO, C.A.	Yes	Internal	

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmers	Yes	No	No
For PG Programmers	Yes	No	No

- 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
 - Project work introduced for the third year students of Arts faculty.
 - Online question paper distribution to the exam centers so that malpractices can be eradicated & delays could be avoided.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

No significant role is played by the university.

6.11 Activities and support from the Alumni Association

- Alumni Association of the college is registered,
- The meeting of alumni is taken once in a year and various issues are discussed regarding the overall development of the college.
- Suggestions and support is sought in academic improvement
- Assistance in placement at various corporate and private sectors
- Motivational lectures

6.12 Activities and support from the Parent – Teacher Association

The salient features of the Parent – teacher meet can be summarized in the following way:

- Personal attention to each student was insisted on.
- Information of students' individual progress to parents be circulated.
- More attention to competitive exam preparation is to be given.
- Suggestions are sought from the parents in regard with the campus placement

6.13 Development programmes for support staff

The salient features of the Parent – teacher meet can be summarized in the following way:

- Personal attention to each student was insisted on.
- Information of students' individual progress to parents be circulated.
- More attention to competitive exam preparation is to be given.
- Suggestions are sought from the parents in regard with the campus placement

6.14 Initiatives taken by the institution to make the campus eco-friendly

- 1) Replacement of old tubes and bulbs with CFLs & LEDs
- 2) Solid waste management and Wormy Compost
- 3) Recycling of water is done and it is used for trees and play ground.
- 4) Rain water harvesting of whole campus is done.
- 5) Solar energy insisted for the new girls' hostel

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Skill development programs under PMKVY
 - > Community services are being undertaken to create awareness about water conservation, rain water harvesting, Swach Bharth Abhiyan, awareness about cash less transaction.
 - ➤ Providing college premises and infrastructure to the public and government departments for conduct of community orientated activities. At the same time college premise is provided to Medical institutions and hospitals to organize Health check-up camps and blood donation camps etc.
 - > New video lectures made available.
 - > Online admission and fees submission.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - College was quite successful in its attempts for research for stduents through Avishkar Cell. 54 students received prizes at District and State level
 - There is consistency in results.
 - Teachers are ecouraged for reseach projects and for that they are oriented.
 - Due to the extensive encourgement to Drama and Music Department, college could receive general championship at Youth Festival of the university.
 - Commenced four courses under PMKVY
- 7.3 Give two Best Practices of the institution

Initiatives taken by the college and management to promote best practices mentioned as under.

- Phule Shahu Ambedkar Lecture series
- Water Management on the Campus

(See Annexure IV)

7.4 Contribution to environmental awareness / protection

Activities initiated in the college premises for environmental awareness / protection are given below.

- ➤ Energy Conservation: The college management has taken sufficient measures to install CFL bulbs to minimize the consumption of power.
- All classrooms are well ventilated which minimizes the use of energy.
- ➤ Water Harvesting: World Water Day celebration is organized to create awareness on meticulous usage of water.
- **Paperless work**: Towards the goal for paperless work.

7.5 Whether environmental audit was conducted?	Yes	٧	No	
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7.6 Any other relevant information the institution wishes to add. (SWOC Analysis)

SWOC Analysis in brief:

STRENGHTS:

- 1. College in one the prominent colleges in the region.
- 2. Outstanding output from collaborations, MoUs and linkages.
- 3. Teachers with good profile in research.
- 4. Continuous outstanding achievement of college at cultural and sports events.
- 5. Noteworthy achievement of students in research activity.

WEAKNESS:

- 1. Lack of funding for research from UGC.
- 2. More number of non-permanent teachers.

OPPORTUNITIES:

- 1. Increasing more possibilities of employability for UG students through B. Voc courses and PMKVY courses.
- 2. To emerge as a centre for excellence in career advancement for students.

CHALLENGES:

- 1. To cope up with new industrial requirements and traditional courses.
- 2. To achieve landmarks in interdisciplinary research and streamline interdepartmental research.

8. Plans of institution for the next year

- > To strengthen the student research centre in the form of Avishkar Cell.
- > To promote faculty for taking up major and minor research projects from the agencies other than UGC.
- > To introduce new value added courses.
- > To streamline skill oriented courses in terms with Sector Skill Council and PMKVY.

Dr. Vishnu Patil	Dr Shivajirao Thore
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC