

**MarathwadaShikshanPrasarak Mandal's
DEOGIRI COLLEGE, AURANGABAD**



INSTITUTIONAL PERSPECTIVE PLAN

- **SHORT TERM (2016-2021)**
- **MEDIUM TERM (2016-2025)**
- **LONG TERM (2016-2031)**

RECOMMENDATIONS BY NAAC PEER TEAM VISIT DURING 3RD CYCLE OF ASSESSMENT IN 2016

- Introduction of more academic programs
- Generation of more research funds through research projects
- Enhancement of collaborative activities
- Involvement of Alumni in overall development of the institution
- Online mechanism for fees collection, feedback collection
- Group insurance and provision of other services to the staff
- Increasing the number of books issued to students and access to e-resources
- Counseling and coaching sessions for students to prepare for competitive examination

In the light of recommendations received as stated above, the college accelerated its efforts to comply with the suggestions made by NAAC Peer team by preparing its Short, medium, and long term perspective plans.

SHORT TERM PLAN (2016-2021)

Curriculum Planning and Implementation
<ul style="list-style-type: none"> ➤ To implement CBCS effectively at UG and PG level ➤ To ensure achievement of COs & POs. ➤ To ensure more efficiency in delivery of curriculum. ➤ To provide students with necessary knowledge and information through experiential learning methods.
Introduction of New Courses and Programs
<ul style="list-style-type: none"> ➤ To commence more PG courses in the institution ➤ To start short courses in the next five years imparting communication skills and human values. ➤ To introduce vocational course imparting soft and hard skill training to students. ➤ To introduce programs on professional writing, content writing, etc. ➤ To develop an online course at par with SWAYAM courses with e-content and videos. ➤ To have certificate courses for learning foreign languages like Chinese and French
Teaching, Learning & Evaluation
<ul style="list-style-type: none"> ➤ To encourage students to complete online courses on the platforms like NPTEL, SWAYAM, E-PG Pathshala and other ➤ To have outcome based remedial and bridge courses. ➤ To run the student mentoring program more effectively. ➤ To train the teachers for effective use of ICT in teaching.

- To make use of more effective teaching methods along with traditional teaching methods.
- For better outcome based learning, setting standards for achieving learning outcomes.
- To organize faculty development programs to improve overall quality of the teachers for effective teaching and learning process.
- To encourage faculty members to participate in different skill development programs.
- To ensure effective internal evaluation of students.
- To ensure growth of students through Continuous Internal Evaluation (CIE)
- To strengthen evaluation mechanism as to offer students help for better performance in external examinations and Online internal examination system.
- To increase the number of field visits, study tours for the benefit of students

Research, Innovation and Extension

- To seek grants from following funding agencies for major and minor research projects:
 1. UGC
 2. ICSSR
 3. State Commission for Women
 4. National Commission for Women
 5. DST
 6. RUSA
 7. Dr. B. A. M. University, Aurangabad
 8. Other funding agencies
 9. CSR funds from Industries
- To have research collaboration with external agencies and institutions.
- To promote research culture among teachers.
- To promote research culture among students in the form of Avishkar Research Activities.
- To publish quality research papers in UGC listed journals.
- To edit the volumes of research papers and publish them.
- To have collaborative academic activities with other institutions and organizations for organizing student capability program and other academic events like workshops, seminars, conferences, etc.

Infrastructure and Learning Resources

- To strengthen physical and other facilities in the campus.
- To increase the number of books in both soft and hard format.
- To increase the number of projectors for the class-rooms
- To have more e-resources.
- To ensure effective internal evaluation of students.

Student Support and Progression

- To have special assistance programs and schemes for physically challenged students.

- To have more efforts for bringing financial support to students
- To develop mechanism to keep track of following things:
 1. Student progressing to higher education
 2. Students' off campus placement record
 3. Student passing competitive exams.
 4. Student receiving awards in the different events and competitions.
 5. Students participating in different events and competitions.
- To encourage students for different academic activities.
- To run the counseling and coaching centers for competitive examination more effectively.
- To provide free and hassle free access to e-resources to students.
- To established different students clubs at every department.
- To involve Alumni in major activities/ plans of the institution.
- To encourage the alumni to contribute to the development of institution.

Faculty Empowerment Strategies

- To have all faculty Members undergo Induction/Refresher/Short term programs.
- To encourage faculty for Post Doc research.
- To seek more training opportunities like INFOSYS teachers' training drives.
- To make extensive efforts to bring in improvement in overall quality of teaching and learning.
- To develop teachers' performance appraisal system at the department level.

Values and Best Practices

- To undertake gender awareness programs.
- To have workshops and to start short term programs on gender related issues.
- To undergo green audit and energy audit every year.
- To arrange activities for social cause.
- To make the campus pollution-free.
- To have effective implementation of students club activities.
- To offer effective mentoring and support to the physically challenged students studying at each department.



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MAJOR ACCOMPLISHMENTS

SHORT TERM PLAN

(2016-2021)

Curriculum Planning and Implementation
<ul style="list-style-type: none">➤ The college has implemented CBCS for B.Com, BBA and BCA degree course and all B.Voc and PG courses.➤ Effective use of online teaching platforms for better learning experience.➤ The college has started certificate courses that include field and industrial visits.
Introduction of New Courses and Programs
<ul style="list-style-type: none">➤ New PG programs like M.A. Music has been started➤ A community college was introduced.➤ Two B. Voc programs were introduced.➤ Courses under Pradhan Mantri Kaushalya Vikas Yojana were offered.➤ Short term courses like Spoken Sanskrit was introduced in collaboration with Sant Kalidas Sanskrit University, Ramtek, Nagpur➤ Each department offers a certificate course aiming at skill and knowledge enhancement.➤ B.Voc Degree programs have been started.➤ College started its Youtube channel where videos prepared by the faculty are uploaded➤ College established a chapter at the institution for NPTEL.➤ Students also were assisted for enrolling in courses of IBM
Teaching, Learning & Evaluation
<ul style="list-style-type: none">➤ To Students and faculty have completed courses offered by NPTEL➤ Each department ensures smooth functioning of Remedial and bridge courses➤ Mentoring mechanism is conducted➤ To train Teachers are trained through FDP to use ICT based teaching more effectively➤ Faculty development programs are organized in the college along with workshops on revised syllabus at UG and PG levels.➤ Faculty members underwent training programs, orientation and Refresher courses.➤ Performance of students is evaluated through class seminars, and internal examination system and students are guided.➤ To Field visits and study tours are arranged for experiential learning of students
Research, Innovation and Extension
<ul style="list-style-type: none">➤ During 2016-17 to 2020-21, 52 research projects have been sanctioned to the teachers➤ 78 MoUs are signed by the college during 2016-17 to 2020-21.

- 279 students participated in Avishkar
- 774 research papers are published by the faculty in last five years.
- 184 programs have been organized under MoUs.

Infrastructure and Learning Resources

- Construction of new building dedicated to science faculty with all facilities.
Offline
- 139357 books and 131 journals are available in the central Library
Online
- 50171583 books and 104368 journals are available in the central Library
- 1426 CDs and DVDs, 3486 audio books, 2281 periodical bound volumes, 48000 video lectures, 49 lac Ph.D thesis and 42 newspapers are also available in the central library

Student Support and Progression

- Financial support is provided to economically weaker section students and waiver in admission fees is given to the students who excel in sports and cultural activities
- Students placement record is maintained by the departments
- Students are encouraged to participate in various co-curricular activities
- Bonafide students are given access to e-resources
- Students Clubs are formed by each department to ensure participation of more students and to build leadership qualities amongst students.
- Periodically, Alumni meets are arranged at department and college level.

Faculty Empowerment Strategies

- Teachers are motivated to undergo FDP/Induction and other similar training programs
- Workshops and FDP are organized by the college
- To develop teachers' performance appraisal system at the department level.

Values and Best Practices

- Seminars and value added courses related to gender issues
- The college undergoes Green audit and Energy audit every year
- Village adoption under Unnat Bharat Abhiyan
- Effective mentor-mentee mechanism is in force

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INSTITUTIONAL PERSPECTIVE PLAN
MEDIUM TERM
(2016-2025)

- To seek CSR funds from industries for research work at the department.
- To have MoUs with nationally and internationally recognized bodies, institutions and associations for academic collaborative activities.
- To create opportunities for research collaborative activities leading to research project writing, book publication and research papers publication.
- To develop e-content in the form of course material and offer it to students as online course.
- To establish NET/SET Coaching Centre at the department
- To have regular Competitive Exam Guidance Sessions
- To have foreign language courses for languages like German
- To start certificate course under the schemes like PMKVY
- To strengthen the college website page for well access to e-resources for the students.

INSTITUTIONAL PERSPECTIVE PLAN
LONG TERM(2016-2031)

- Construction of fully fledged hostel for girls.
- To commence B. Voc program on Business Process Outsourcing
- To start PG program in Economics
- To start skill development courses in collaboration with the industries like TCS, Infosys and other local industries for students
- To establish a skill development centre for industries like BPO
- To have need based English Communication Proficiency Centers separately for Arts, Commerce and Science students.
- To develop infrastructure facilities to augment courses on E-Content Development
- To organize international event on Communication Skills and Global Career Opportunities inviting experts from different parts of the world.
- To introduce industry need based UG programs for facilitating students for industry employment opportunities.



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MAJOR ACCOMPLISHMENTS

MEDIUM AND LONG TERM (2016-2031)

- Completion of a fully fledged girls hostel building.
- Augmentation of college ground is undertaken.
- The institute signed MoUs with nationally and internationally renowned institutions in and out of India. The list includes following ones:
 1. National Institute of Science, Jalna (Jadhav madam micro)
 2. Mahatma Gandhi University of Medical Science and Technology, Jaipur
 3. Hungary
 4. China
 5. Korea
- 79 Number of collaborative activities were carried out in the last five years
- Research grants for projects and events were tapped from the following agencies:
 1. UGC, New Delhi
 2. Department of Science and Technology, Govt. of India (DST)
 3. Indian Council for Social Science Research, Delhi (ICSSR)
 4. National Women Commission, Delhi
 5. State Women Commission, Mumbai
 6. Dr. B. A. M. University, Aurangabad
- Career guidance and counseling programs are streamlined
- Intensive training programs from companies like TCS, INFOSYS, Indo-German and Bajaj Finance.
- Dr. Eak Prasad Duwadi, Asst Prof of English, Kathmandu University, Kathmandu, Nepal was invited for a talk on Communication Skills and Global Career Opportunities on 10th Jan, 2018.
- Dedicated library page was developed with easy access to several e-contents and e-resources (<https://deogiricollege.org/library/>)



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RECOMMENDATIONS BY AAA TEAM
(2019 to 2022)

- Establishment of incubation centre
- Extension services should be increased
- Extensive use of alternate energy sources like solar energy
- Conduct of Green audit and energy audit every year
- More departments to be recognized as research centres
- Collaborative activities must be increased
- More plantation in the campus
- Generation of more research funds through research projects
- Involvement of Alumni in overall development of the institution

MAJOR ACCOMPLISHMENTS

- Village adoption under Unnat Bharat Abhiyan
- Activities through NSS, NCC
- Increase in the number of solar panels in the campus
- 79 collaborative activities have been conducted so far
- Number of plantation in the campus is increased
- During 2016-17 to 2020-21, 52 research projects have sanctioned to the teachers
- Periodically, Alumni meets are arranged at department and college level.



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