

**MARATHWADA SHIKSHAN PRASARAK MANDAL'S  
DEOGIRI COLLEGE, AURANGABAD**



**Staff Welfare Policy**

There are several welfare schemes both statutory and non-statutory for its all-academic and administrative employees and the students. The college teaching and non teaching staff automatically becomes eligible, soon they join the college as permanent faculty, for the provisions as stated by the state and central government.

The college ensures the benefit of all the welfare measures to its staff. Following are the headings under which different provisions are covered:

**Leaves**

1. Casual
2. Medical
3. Duty
4. Maternity
5. Paternity
6. Encashment of earned leaves

**Financial Assistance and provision**

1. Festival Advance
2. Loan through Staff Credit Society
3. Annual dividend through Staff Credit Society
4. Channelization of Medical bill reimbursement
5. Financial assistance to teachers to participate in Seminars and Conferences

**Financial Relaxation**

1. 50% discount in the tuition fees for employees for admission of their wards in the college
2. In case of death of staff credit society member, weaving off of Rs. 3 lacs or outstanding loan amount whichever is lesser

**Health and Fitness**

1. Regular Health check up camps
2. Health and fitness club
3. Health Care Centre facility
4. Practice of Yoga
5. Day- Care facility for children of the staff



  
**Principal**  
Deogiri College,  
Aurangabad.